

UNLOCK THE FULL POTENTIAL
OF TEAM PERFORMANCE



Discus Team – *Bringing the Power of DiSC to Team Building*

Discus Team is a unique software package that takes DiSC to the next level in its evolution. It is a DiSC system that can understand and interpret not only individual DiSC profiles, but also their interaction with one another. Discus Team can analyze teams with any number of members, providing everything from specialized reports on individual working relationships to general analysis for teams of any size. It also has the facility to find ideal additions to a team, and can even create entirely new teams suited to specific tasks automatically.

Discus Team makes team development as easy as clicking the mouse. DiSC profiles from the Discus database can be combined and recombined in seconds to either describe an existing team or develop a new one. Discover the main motivators within the team, the relative importance of different DiSC factors, and much more. Discus Team makes it possible to create and analyze any combination of behavioral styles in literally a matter of seconds. Discus Team has been designed to make it easy to experiment with different combinations of individuals to find the optimum team selection.

Discus Team offers you:

- A wealth of detail on the team's operational style
- An analysis of every working relationship within the team
- A thorough description of the style of the existing or designated team leader
- Extensive information on the needs of team members from their leader

Besides reporting on the team as a whole, Discus Team has a reporting suite given over entirely to analyzing individual relationships within a group. This can interpret strengths and potential within a working relationship of any two people, as well as possible areas of conflict, and report these in plain language.

A particularly powerful tool within Discus Team is the Team Profile utility that extends the power of the program even further. It gives the user the ability to create behavioral descriptions of an ideal team's requirement and can search the database of DiSC profiles to find the ideal combination of individuals automatically.

Discus Team extends the traditional tools of the DiSC Personality Profiler to look at the world of teams and working relationships.



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