



Coaching for Career Development Workshop Description

Overview

Managers will learn how to apply career coaching assessment tools and techniques to assist employees with their professional and career development. These proven tools contribute to both employee and organizational success and employee retention.

Career coaching tools and templates are provided for participants to use back on the job.

Objectives

Upon completion of this workshop participants will be able to:

- Identify the benefits of coaching others regarding their career development.
- Use a career development planning model to guide their coaching efforts.
- Identify their own coaching strengths and limitations.
- Create a personal plan for improving their career coaching skills.
- Select appropriate career coaching tools for use with and by the individuals they coach.

Learning Methods and Delivery

Coaching for Career Development utilizes the latest in adult learning methodology including large and small group discussion, on-the-job examples, small group skill practice and individual application.

Coaching for Career Development can be delivered by our facilitators or certified client facilitators.

Target Audience

Managers

Learning Time

3 to 4 hours

Class Size

Typical class size 12 to 20

