



Prism Skill Builders Optimizing Your Organization's Human Capital Investment

Overview

The *Prism Skill Builders* are a highly-intuitive web-based system that provides leaders, managers, and employees with rapid access to quick-hitting information they need, to have an immediate impact on performance. *Prism Skill Builders* get the right learning resources to the right employee at the right time.

Prism Skill Builders provide practical, real-life coaching tips, self assessment tools, links to learning resources, and many other job aids needed for optimal job performance.

Key Elements

- Detailed definition and behaviors around each competency
- On-the-job tips that employees can immediately apply
- Self-scoring assessment tools with immediate feedback
- Additional web-based training
- Printable job-aids for easy reference
- Performance support tools and models
- Links to hundreds of best-in-class books

Other Benefits

- Tailored to individual strengths and development opportunities
- Provides one central location for development resources
- Quick, easy and effective real-world coaching tips and tools
- Cost-effective solution for delivering just-in-time training
- Integrates with existing systems
- Highly-effective tools that build an organization's human capital

Some Skill Builder Topics

Adaptability
Aligning Performance
Applied Learning
Attendance & Punctuality
Building Partnerships
Building Strategic Vision
Building Trust
Change Management
Coaching Communication
Continuous Learning
Customer Focus
Customer Service
Decision Making
Diversity
Flexibility Follow-up
Global Mindset
Honesty
Initiating Action
Integrity
Interpersonal Communication
Knowledge of Job
Leadership
Managing People
Managing Process
Oral Communication
Planning and Organizing
Problem Solving
Project Management
Quality Orientation
Safety
Self-Management
Strategic Thinking
Stress Tolerance
Teamwork
Technical Training
Work Standards
Written Communication

