

Sponsors are responsible for the team and accountable for the team's results.



## Sponsoring TeamWork Workshop Description

### Overview

Many organizations are employing teams to address issues of quality, process improvement and overall organizational effectiveness. The benefits expected from this team approach will only occur if the teams are properly structured and trained. *Sponsoring TeamWork* quickly and effectively orients perspective team sponsors to the requirements of their new role. It clarifies the appropriate tools, techniques and skills, provides the rationale for why they are important and shows how they are affectively applied. The team sponsor, although not a formal member of the team, provides the link to the rest of the organization. The sponsor is responsible for the team and accountable for the team's results.

### Objectives

Upon completion of this workshop participants will be able to:

- Utilize the Team Lifecycle, as a roadmap for teams to follow as they develop, grow and mature into productive teams.
- Determine the team's mission statement.
- Set the parameters (results framework) within which the team is empowered to work.
- Structure the team by selecting team members according to skills required.
- Launch a team using the 4P model (Purpose, Positions, Process, Performance) for understanding elements of effective teams.
- Facilitate access to needed resources.
- Foster team success through encouragement, reward and recognition, constructive feedback, coaching and mutual problem solving.
- Establish performance targets and scorecards.
- Effectively deal with changes in team membership.

### Target Audience

Managers and supervisors who accept accountability for the results produced by an empowered team.

### Learning Time

8 hours

### Class Size

Typical class size 12 to 20

### Learning Methods and Delivery

*Sponsoring TeamWork* utilizes the latest in adult learning methodology including, experiential learning and application exercises.

*Sponsoring TeamWork* can be delivered by our facilitators or certified client facilitators.



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